



India Centre for Migration

Annual Report (2019-2020)

Sushma Swaraj Bhawan, Dr. Jose P Rizal Marg,
Chanakyapuri, New Delhi
Delhi- 110021

www.mea.gov.in/icm.htm

icm@mea.gov.in

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INDIA CENTRE FOR MIGRATION

1. Background

India Centre for Migration (ICM) is a registered society, established under the Registrar of Societies Act, 1860 and functions as an autonomous body and think tank to Ministry of External Affairs (MEA) on all matters relating to international migration. ICM was set up with Cabinet approval in July 2008. The Centre undertakes empirical, analytical and policy related research, and projects to document good practices, to support informed policy making and enable strategic interventions for a coherent and harmonized response to the transnational movement of people from India.

ICM is the only research institution of its kind in India dedicated exclusively to examine and to undertake research issues pertaining to international migrants from India, including their welfare and protection. The Centre is a grant-in-aid body of the MEA and is completely funded by it.

The certification audit by Comptroller and Auditor General of India (CAG) of financials of ICM for FY 2019-2020 was carried out from 11th – 24th February 2021.

2. Memorandum of Association

The Memorandum of Association (MoA) provides for rules & regulations for the day-to-day operations of ICM.

Functions as per Memorandum of Association:

I. Build and maintain a database on emerging country/sector specific employment opportunities abroad.

II. Initiate programs for skill development and skill upgradation in consultation with professional bodies and the private sector and promote employment opportunities abroad.

III. Identify labour supply gaps in overseas labour markets and the skill sets required by Indian workers to fill those gaps.

IV. Initiate pre-departure orientation programs for various categories of workers.

V. Coordinate with other employment promotion agencies, including the state manpower development corporations, project manpower suppliers and foreign employers.

VI. Initiate and support the study, monitoring and analysis of the trends and dynamics of international labor market, problems faced by the emigrant Indian workers in India and abroad, benchmark the best practices of other labor sending countries and recommend policy initiatives/strategies.

VII. Administer need based welfare support for overseas Indian workers including through institutional arrangements of a welfare fund for the purpose.

Main Objectives as per the Memorandum of Association

To position potential overseas Indian workers as 'consumers' of employment services provided by the private recruitment industry.

To regularly monitor, study and analyze the trends in the International Labour Markets as well as strategies of various labour sending and receiving countries.

To commission studies on the international labour markets and identify emerging overseas employment opportunities for Indian youth

To adapt training material developed by International Labour Organisation and International Organisation for Migration for specific states/country and gender.

To project India as a supplier of skilled, trained and qualified workers

To develop and sustain a national strategy to be globally competitive as a labour supplier.

To serve as a 'think tank' to devise and execute medium to long term strategies for promoting overseas employment of Indians.

To administer need based welfare schemes for overseas Indian workers.

3.

Areas of Specialization

Based on the key functions and objectives, the Centre focuses on the following areas of specialization:

- ☐ International Labour Migration
- ☐ Pre-Departure Orientation & Training
- ☐ Skill Upgradation & Mutual Recognition of Skills
- ☐ Migration Policy & Governance of Migration
- ☐ Migration Management
- ☐ Migration Remittances & Development
- ☐ Women Migrant Workers
- ☐ Labour Markets & Potential Opportunities for Indians
- ☐ Information Dissemination & Awareness Campaigns
- ☐ All issues pertaining to Safe, Legal & Humane Migration of Indians Abroad

4.

Governing Structure

The Centre has a two-tier body comprising of a Governing Body and an Executive Directorate.

The Governing Body is headed by Secretary (CPV & OIA), MEA, who is the Chairman.

Other Ex Officio Members are –

- a. Secretary, Department of Economic Affairs (Ministry of Finance),
- b. Secretary, Ministry of Labour and Employment,
- c. Secretary, Ministry of Micro, Small and Medium Enterprises and
- d. Chief Secretaries of three State Governments by rotation.
- e. Four experts as external nominees by the Government.

The Executive Director/ Chief Executive Officer functions as Member Secretary of the Governing Body. The Executive Directorate consists of the CEO and the staff. Presently, Joint Secretary (OIA-I) MEA is the CEO of ICM.

Apart from the Governing Council and Executive Directorate, the Memorandum of Associations provides for Research/Monitoring, Finance and Administrative Committees for effective functioning and implementation of policies framed by the Governing Council.

Meetings of the Governing Council

The Governing Council of ICM met 8 (eight) times up to FY 2019-20. The dates and venue are as shown below:

Meeting	Date	Venue
I	04.09.2008	New Delhi
II	04.02.2009	New Delhi
III	18.10.2011	New Delhi
IV	04.10.2012	New Delhi
V	22.05.2015	New Delhi
VI	04.12.2015	New Delhi
VII	13.02.2017	New Delhi
VIII	06.12.2018	New Delhi

Staff

There are currently 3 staff members at ICM. They are recruited on contractual basis from the open market as per the need of the organisation. They are given either one or two-year contract, which are renewed based on performance.

ICM also engages interns in two areas of work i.e. Research on International Migration and Diasporas and Pre-Departure Orientation & Training.

5. Activities undertaken in 2019-20

A. Training of Trainers (ToT) Workshops in collaboration with State Governments and IOM

ICM conducted 3 ToT workshops on safe and legal migration, in collaboration with the State Governments Agencies. Apart from the States, National Skill Development Corporation (NSDC) was the technical partner. A total of 74 trainers were certified in FY 2019-2020 as Master Trainers are qualified to impart PDO Training. The detailed list of workshops may be seen in Table 1.

Table 1: TOT Workshops

S. No.	State	City	Date of Workshop	Partner [Overall Supervision of OIA-I Division]	No. of Master Trainers (certified by ICM)
1.	Delhi	New Delhi	24-25 October 2019	ICM, NSDC	16
2.	Rajasthan	Jaipur	23-24 December 2019	ICM, RSLDC, NSDC	25
3.	Karnataka	Bengaluru	27-28 January 2020	ICM, Karnataka Skill Development Department	33
				Total	74

* RSLDC- Rajasthan Skill Development Corporation, NSDC- National Skill Development Corporation

B. Technical Cooperation with EU on Common Agenda on Migration and Mobility

Apart from ToT workshops, ICM was also engaged with the Technical Cooperation with EU on Common Agenda on Migration and Mobility (CAMM). The Joint Declaration on Common Agenda on Migration and Mobility (CAMM) between India and the European Union and its Member States was signed on March 29, 2016. CAMM is largely a broad and flexible vision document on the issue of migration and mobility for both sides. India-

EU High Level Dialogue on Migration and Mobility (HLDMM) provides an overall steering mechanism for implementation of the CAMM. The International Labour Organisation (ILO) and Brussels based International Centre for Migration and Policy Development (ICMPD) are implementing partners of the project from the EU side, whereas India Centre for Migration (ICM) is the implementing partner for the project from the Indian side. The 2nd meeting of the Project Advisory Committee (PAC) for the technical support project was held on 11th July 2019. The 2nd meeting of the PAC concluded with the mutual agreement on the following provisional list of activities to be undertaken by the implementing partners (ILO, ICMPD and ICM) keeping into consideration the balanced implementation of all the four pillars of CAMM;

- Diaspora Study in Germany, Ireland and Italy
- Pre-Departure Tool Kit for Indians headed to the EU
- Check List for European Universities to ensure the safe and informed selection of Education Agents in India
- Tool for Diaspora Engagement focusing on Best Practices
- European University and Student Check-List, and Handbooks, preparation and dissemination through workshops.
- Seminar on Migration Governance, with technical exchanges on the four pillars of the CAMM.
- Event in Europe Member States with diaspora networks on the results of the studies.
- Conference on the closure of the project.

The activities carried out under CAMM in FY 2019-2020 may be seen in Table 2.

Table 2: Panel Discussions/Workshops under CAMM

S · N o	State	City	Date of Workshop/ Panel Discussion	Topic
1	Maharashtra	Pune	14-15 June 2019	India-EU Seminar on Talent Mobility (under CAMM)
2	Delhi	New Delhi	10 July 2019	Sharing of Good Practices on Migration Governance (under CAMM)
3	Delhi	New Delhi	14-15 November 2019	Listening Session of European Higher

C. Seminars and Panel Discussions

As part of its new research initiatives beginning in January 2020, ICM conducted two Panel Discussions. Details of the same maybe found in Table 3. These panel discussions drew on several participants and speakers and aimed to increase participation from key stakeholders.

Table 3: Seminars and Panel Discussions

S. No	Date of Panel Discussion	Topic
1	15 January 2020	Student's Mobility: Challenges, Opportunities and Prospects
2	19 February 2020	Bridging the Gap: Merging Skills with Employability

D. Future Areas of Work

Moving forward, ICM would like to focus on Pre-Departure Orientation efforts and research activities and partnerships. Future areas of work include ToT workshops, training of state law enforcement officers, development of PDO modules on other regions (North America, Europe and Oceania), increased collaboration with the UN and academic institutions, research on emerging labour markets, skill gaps, data analysis on recruitment practices etc. Additionally, since the beginning of 2020, ICM has begun the practice of organizing panel discussions and consultations to provide a forum for practitioners, policymakers, academicians, researchers, recruiting agents and other relevant stakeholders to come together to discuss on various themes surrounding international migration. Continuing these research activities will initiate, contribute, and support detailed analyses on core areas of international labour market, international good practices concerning safety and welfare of emigrant workers, diaspora, remittances and development.

6. Internship Program at ICM 2019-20

The five interns, which were engaged in the year, were Ms. Kavya Srivastava (until June 2019), Ms. Ojaswi Goyal, Mr. Aman Singh, Ms. Hiral Upadhyay and Mr. Harshit Rai (joined in September 2019).

7. Finance and Administrative Issues 2019-20

A. Key Meetings Held

The 6th Meeting of the Finance Committee of ICM was held on 4th March 2020.

B. Compilation of Accounts of FY 2019-2020

M/s. V. D. Tiwari & Co. has been appointed as the compiler of accounts of ICM in place of M/s Antima Goel & CO. for FY 2019-2020. The CA firm has completed audit for FY 2019-2020, and the submitted reports have been approved.

C. FCRA Registration

ICM has received Registration under FCRA (2010) on 1 December 2016 with registration # 231661660. The Registration is valid for five years. ICM was permitted to receive foreign contribution in the designated/ exclusive bank account with Syndicate Bank (now Canara Bank), Akbar Bhawan Branch, New Delhi. In addition, ICM has not received any foreign contributions in FY 2019-2020.

D. Grants for FY 2019-20

ICM is a Grant-in-aid body completely supported by funds from the Ministry of External Affairs. During the FY 2019-20, no funds have been received as ICM, as ICM had funds available from previous allocations for committed projects and same has been converted into corpus fund for the future use of ICM. The status of funds with ICM as on 31st March 2020 is as follows:

S.No	Name of the Account	Account No	Balance as on 31 st March 2020 (INR)
1	ICM Syndicate Bank -Main account	91462010024313	3,71,08,708.05
2	ICM Syndicate Bank – OTF account	91462010026206	3502.75
3	ICM Syndicate Bank India-EU a/c	91462010027675	1,62,90,673.74

Below is the Receipts & Payments Account for FY 2019-20:

Receipts / Income	Amount (Rs.)	Payments/Expenditure	Amount (Rs.)
Grant-In-Aid	0	<i>Advance to NICSI</i>	12,10,396
Bank Interest	20,03,981	<i>Advance to MEA</i>	14,160
ICM A/C : 14,43,088			
EU A/C : 5,60,756			
OTF A/C: 138			
Other Income	350	<i>JMG & Associates</i>	58,320
Sub total	20,04,331	<i>TDS</i>	36,594
		<i>Fixed Assets</i>	83,905
		<i>Salary To Staff</i>	22,72,568
		<i>Stipend to interns</i>	13,39,000
		<i>Vehicle hire charges</i>	3,35,555
		<i>Seminar Expenses</i>	4,57,000
		<i>Recruitment & Advertisement Exp</i>	2,18,485
		<i>Outsourced staff</i>	2,44,675
		<i>Panel /PDOT Discussion</i>	2,61,086
		<i>Printing & Stationary</i>	1,19,692
		<i>Miscellaneous Exp</i>	1,95,104
		<i>Repair & Maintenance</i>	66,415
		<i>Travel Expenses</i>	1,24,354
		<i>Students Migration</i>	51,203
		Sub-Total	70,88,513
Bank	5,84,88,838	Bank	5,34,04,656
ICM A/C : 4,27,52,175		ICM A/C: 3,71,08,708	
EU A/C : 1,57,29,933		EU A/C :1,62,90,674	
OTF A/C : 3,380		OTF A/C : 3,503	
Cash : 3,350		Cash : 1,772	
Total	6,04,93,169	Total	6,04,93,169

8. Members of the Governing Council 2019-20

Ex-Officio Members

1. Secretary, CPV & OIA, MEA –Chairman
2. Secretary, Department of Economic Affairs (DEA), Ministry of Finance (MoF) or representative
3. Secretary, Ministry of Labor & Employment or representative (MoL&E) or representative
4. Secretary, Ministry of Micro, Small & Medium Enterprises (MSME), or representative
5. CEO, ICM –Member Secretary (Joint Secretary, OIA-I, MEA)

State Governments

1. Chief Secretary, Government of Punjab or representative
2. Chief Secretary, Government of Haryana or representative
3. Chief Secretary, Government of Telangana or representative

Nominated Experts

1. Shri. Shyam K G Parande, Secretary General, ARSP, New Delhi
2. Dr. Amarjiva Lochan, Professor, Delhi University
3. Ms. Gayatri Kanth, Project Manager of International Organisation of Employers (IOE), Geneva
4. Shri. Yusuf Ail, Chairman & MD, Lulu Group International, UAE

9. Staff at India Centre for Migration

1.	Dr. T.L.S. Bhaskar	Chief Administrative Officer (CAO) *Contract ended in September 2020
2.	Dr. Surabhi Singh	Chief Administrative Officer (CAO)
3.	Ms. Madhu Thareja	Accounts Officer (AO)
4.	Mr. Minish Mishra	Accounts Officer (AO)
5.	Dr. Priyadarshika Subba	Research Assistant (RA)
6.	Ms. Kavya Shrivastava	Intern
7.	Ms. Hiral Upadhyay	Intern
8.	Ms. Ojaswi Goyal	Intern
9.	Mr. Aman Deep Singh	Intern
10.	Mr. Harshit Rai	Intern
11.	Swastik Electrotech (P) Ltd.	Office Attendant

10.

Photos

ICM Panel Discussions



'Students' Mobility: Challenges, Opportunities and Prospects', 15th January 2020



'Bridging the Gap: Merging Skills with Employability', 19th February 2020

ToT Workshops



TOT Workshop, Jaipur, 23-24 December 2019



TOT Workshop, Bengaluru, 27-28 January 2020

11.

Balance Sheets

India Centre For Migration Pravasi Bhartiya Kendra, Dr. Rizal Marg Chanakya Puri, New Delhi -110021 Balance Sheet as at 31-Mar-2020							
	Particulars	SCHE DULE	as at 31-Mar-2020		as at 31-Mar-2019		
I	Corpus/Capital Fund and Liabilities						
1	Corpus Fund	1	5,86,93,341	5,86,93,341	24,69,964	24,69,964	
2	Earmarked/ Endowment Funds						
	Grant in Aid	2	-	-	6,10,64,370	6,10,64,370	
3	Current Liabilities						
	(a) Other Current Liabilities	3	1,64,443		1,21,977		
	(c) Security Deposit		-	1,64,443	-	1,21,977	
	Total			5,88,57,784		6,36,56,311	
I	<u>Assets</u>						
I							
1	Fixed Assets	4	13,79,593		16,38,325		
	As per List Attached						
2	Current Assets, Loans, Advances etc						
	(a) Loans & Advances	5	38,32,754		32,88,368		

	(b) Deposits	6	2,40,781	54,53,128	2,40,781	51,67,474	
	(c) Cash and Bank Balances	7	5,34,04,656	5,34,04,656	5,84,88,837	5,84,88,837	
	Total			5,88,57,784		6,36,56,311	
	Significant Accounting Policies	11					