



India Centre for Migration

Annual Report (2020-2021)

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INDIA CENTRE FOR MIGRATION

1. Background

India Centre for Migration (ICM) is a registered society, established under the Registrar of Societies Act, 1860 and functions as an autonomous body and think tank to Ministry of External Affairs (MEA) on all matters relating to international migration. ICM was set up with Cabinet approval in July 2008. The Centre undertakes empirical, analytical and policy related research, and projects to document good practices, to support informed policy making and enable strategic interventions for a coherent and harmonized response to the transnational movement of people from India.

ICM is the only research institution of its kind in India dedicated exclusively to examine and to undertake research issues pertaining to international migrants from India, including their welfare and protection. The Centre is a grant-in-aid body of the MEA and is completely funded by it.

The certification audit by Comptroller and Auditor General of India (CAG) of financials of ICM for FY 2020-2021 was carried out from 7th - 17th September 2021.

2. Memorandum of Association

The Memorandum of Association (MoA) provides for rules & regulations for the day-to-day operations of ICM.

2.1 Functions as per Memorandum of Association:

1. Build and maintain a database on emerging country/sector specific employment opportunities abroad.
2. Identify labour supply gaps in overseas labour markets and the skill sets required by Indian workers to fill those gaps.
3. Initiate programs for skill development and skill upgradation in consultation with professional bodies and the private sector and promote employment opportunities abroad.
4. Initiate pre-departure orientation programs for various categories of workers.
5. Coordinate with other employment promotion agencies, including the state manpower development corporations, project manpower suppliers and foreign employers
6. Initiate and support the study, monitoring and analysis of the trends and dynamics of international labour market, problems faced by the emigrant Indian workers in India and abroad, benchmark the best practices of other labour sending countries and recommend policy initiatives/strategies
7. Administer need-based welfare support for overseas Indian workers including through institutional arrangements of a welfare fund for the purpose

2.2 Main Objectives as per the Memorandum of Association

To position potential overseas Indian workers as 'consumers' of employment services provided by the private recruitment industry.

To regularly monitor, study and analyze the trends in the International Labour Markets as well as strategies of various labour sending and receiving countries.

To commission studies on the international labour markets and identify emerging overseas employment opportunities for Indian youth

To adapt training material developed by International Labour Organization and International Organization for Migration for specific states/country and gender.

To project India as a supplier of skilled, trained and qualified workers

To develop and sustain a national strategy to be globally competitive as a labour supplier.

To serve as a 'think tank' to devise and execute medium to long term strategies for promoting overseas employment of Indians.

To administer need based welfare schemes for overseas Indian workers.

3. Areas of Specialization

Based on the key functions and objectives, the Centre focuses on the following areas of specialization:

- International Labour Migration
- Pre-Departure Orientation & Training
- Skill Upgradation & Mutual Recognition of Skills
- Migration Policy & Governance of Migration
- Migration Management
- Migration Remittances & Development
- Women Migrant Workers
- Labour Markets & Potential Opportunities for Indians
- Information Dissemination & Awareness Campaigns
- All issues pertaining to Safe, Legal & Humane Migration of Indians Abroad

4. Governing Structure

The Centre has a two-tier body comprising of a Governing Body and an Executive Directorate.

The Governing Body is headed by Secretary (CPV & OIA), MEA, who is the Chairman.

Other ExOfficio Members are –

- a. Secretary, Department of Economic Affairs, Ministry of Finance
- b. Secretary, Ministry of Labour and Employment
- c. Secretary, Ministry of Micro, Small and Medium Enterprises and
- d. Chief Secretaries of three State Governments by rotation
- e. Four experts as external nominees by the Government

The Executive Director/Chief Executive Officer functions as Member Secretary of the Governing Body. The Executive Directorate includes the CEO and the staff. Currently, the Joint Secretary [OIA-I], MEA, is the CEO of ICM.

Apart from the Governing Council and Executive Directorate, the Memorandum of Associations provides for Research/Monitoring, Finance and Administrative Committees for effective functioning and implementation of policies framed by the Governing Council.

4.1 Meetings of the Governing Council

The Governing Council of ICM has met 9 (nine) times up to FY 2020-21. The dates and venues are as shown below:

Meeting	Date	Venue
I	04.09.2008	New Delhi
II	04.02.2009	New Delhi
III	18.10.2011	New Delhi
IV	04.10.2012	New Delhi
V	22.05.2015	New Delhi
VI	04.12.2015	New Delhi
VII	13.02.2017	New Delhi
VIII	06.12.2018	New Delhi
IX	17.12.2020	New Delhi

4.2 Staff

There are currently 3 staff members at ICM. They are recruited on contractual basis from the open market as per the need of the organization. They are given either one or two-year contract, which are renewed based on performance.

ICM also engages interns in two areas of work i.e. Research on International Migration and Diasporas and Pre-Departure Orientation Training.

5. Activities undertaken in 2020-21

A. Training of Trainers (ToT) Workshops in collaboration with State Governments

ICM conducted 1 ToT workshop in the year 2020-2021, on safe and legal migration, in collaboration with NSDC. A total of 27 trainers were certified as Master Trainers in the workshop who are qualified to impart PDO Training. The details of the workshop may be seen in Table 1.

Table 1: TOT Workshops

S. No.	State	City	Date of Workshop	Partner [Overall Supervision of OIA-I Division]	No. of Master Trainers (certified by ICM)
1.	Delhi	New Delhi	28-29 January 2021	ICM, NSDC*	27
				Total	27

* NSDC- National Skill Development Corporation

B. Technical Cooperation with EU on Common Agenda on Migration and Mobility

Apart from ToT workshops, ICM was also engaged with the Technical Cooperation with EU on Common Agenda on Migration and Mobility (CAMM). The Joint Declaration on a Common Agenda on Migration and Mobility (CAMM) between India and the European Union and its Member States was signed on March 29, 2016. CAMM is largely a broad and flexible vision document on the issue of migration and mobility for both sides. India-EU High Level Dialogue on Migration and Mobility (HLDMM) provides an overall steering mechanism for implementation of the CAMM. The International Labour Organisation (ILO) and Brussels based International Centre for Migration and Policy Development (ICMPD) are implementing partners of the project from the EU side, whereas India Centre for Migration (ICM) is the implementing partner for the project from the Indian side. The 3rd meeting of the Project Advisory Committee (PAC) for the technical support project was held on 02nd July 2020. The 3rd meeting of the PAC concluded with the

mutual agreement on the following provisional list of activities to be undertaken by the implementing partners (ILO, ICMPD and ICM) keeping into consideration the balanced implementation of all the four pillars of CAMM;

- Pre-Departure Orientation Tool Kit for Indians headed to the EU
- Tool for Diaspora Engagement focusing on Best Practices
- Dissemination of Student Checklist and Reference tool for EU Universities
- Paper and Brief on Women and Migration

c. Collaboration with IOM

ICM has entered into collaboration with IOM on a project -'Strengthening Data-Informed and Migrant Centred Migration Management Frameworks in India'. The project is focused on two main outcomes (i) Strengthening of migration data collection and management frameworks in India (ii) Creation of new initiatives to promote and facilitate labour migration to emerging markets in Europe. The project was launched by the Secretary (CPV & OIA) on 23rd March 2021.

D. Seminars and Panel Discussions

As part of its new research initiatives beginning in January 2020, ICM conducted various Panel Discussions/Consultations. Details of the same maybe found in Table 2. These panel discussions drew on several participants and speakers from relevant state government bodies, industrial chambers, concerned skill development & training institutes, concerned recruiting agencies, relevant UN organizations. These discussions aim to serve as a forum for deliberation on topics related to labour mobility.

Table 2: Seminars and Panel Discussions

S. No	Date of Panel Discussion	Topic
1	14 May 2020	'Managing Returnees from GCC Countries: Migration and Employability'
2	28 May 2020	Mapping India's Need versus Foreign Demand: Case of Healthcare Sector
3	11 June 2020	Rethinking Skilling Amidst Covid-19: Prospects and Challenges
4	25 June 2020	Women in International Migration: A case of Domestic Workers from India
5	16 July 2020	New Vistas of Higher Education and International Student Mobility
6	30 July 2020	Living Root Bridges: Indian Diaspora and their Economic Contribution
7	13 August 2020	Strengthening Evidence- based Approach to Migration Policies
8	27 August 2020	Role of Labour Intermediaries: Issues and Challenges
9	10 September 2020	High Skilled Migration from India – A Perusal of India EU Corridor
10	24 September 2020	Recruitment Costs and International Migration in the Context of Covid-19
11	15 October 2020	Migrant Support in Destination Countries: An Analysis of Redressal Mechanism
12	29 October 2020	South Asian Synergies in International Migration: Identifying Best Practices
13	10 December 2020	Stakeholders Consultation on Building a Migration Network in India
14	14 January 2021	Issues of Social Protection: An Analysis of Social Security Agreements
15	17 February 2021	Emerging Destinations for International Migration: Looking at East Asia
16	11 March 2021	Evolving Policy Landscape of GCC Countries: A Post Covid Analysis

E. Reference Material on Pre-Departure Orientation

The following reference material was updated by ICM for the purpose of facilitating the Pre-Departure Orientation and Training of Migrant Workers –

S.No	Item	Languages
1	Booklet on Towards Safe Migration for Aspiring Women Workers (in collaboration with UN Women)	English
2	Law Enforcement Agencies, Handbook on Safe and Legal Migration	English
3	Pre-Departure Orientation Training Manual on Specified Skilled Workers Scheme in Japan	English
4	Student Handbook for Studying Abroad	English and Hindi
5	Posters on PDOT, PBBY, ICWF &SSW	English and Hindi

F. Future Areas of Work

Moving forward, ICM would like to focus on Pre-Departure Orientation efforts and research activities and partnerships. Future areas of work include; TOT workshops, training of state law enforcement officers, Collaboration with ILO and ICMPD under the India-CAMM on PDO handbook for Indian Professionals, Entrepreneurs for selected EU Member States and Webinar and Study on Women Migration, Virtual Panel Discussions on themes relevant to migration, Updating TOT Manuals with addition of new countries, Collaboration project with IOM, research on labour market in the GCC countries and labour market in the EU, Country profiles of 15 key destination countries with an emphasis on immigration laws, skills and opportunities, other academic/research activities based on the needs of OIA division, MEA.

6. Internship Program at ICM 2020-21

The interns, which were engaged in the year, were Ms. Hiral Upadhyay (joined in March 2019 but her tenure was extended till February 2021), Mr. Harshit Rai (joined in September 2019), Ms Sonali Singh (joined in December 2020), Ms Mehak Vajawat (joined in December 2020), Ms Yashna Agarwalla (joined in December 2020), Ms Saumya Arora (joined in March 2021).

7. Finance and Administrative Issues 2020-21

A. Key Meetings Held

The 7th Meeting of the Finance Committee of ICM was held on 22 September 2020. The committee noted the progress made by ICM regarding workshops conducted with various state government bodies and ongoing projects with other partners such as the CAMM. Administrative and financial matters of ICM were also discussed during the meeting and annual accounts of ICM were approved.

B. Appointment of CA's Firm for FY 2020-2021

M/s. V.D Tiwari & Co has been re-appointed as the compiler of accounts of ICM for F.Y. 2020-21. The firm has completed internal audit for F.Y. 2019-20, and the reports have been submitted to the 7th meeting of Finance Committee and is approved. In addition, CA's firm's term has also been extended for F.Y 2020-21 in the 7th FC Meeting.

C. FCRA Registration

ICM has received Registration under FCRA (2010) on 1 December 2016 with registration # 231661660. The Registration is valid for five years. ICM is permitted to receive foreign contribution in the designated/exclusive bank account with Syndicate Bank (now Canara Bank), Akbar Bhawan Branch, New Delhi. In addition, ICM has not received any foreign contribution in FY 2018-19, 2019-20 and 2020-21.

D. Audit by Pr. CCA

ICM on the recommendation of its Chairman has approached Pr. CCA for the Internal Audit of ICM and had received their consent for the Audit. The Audit was done by Pr. CCA from 1 Dec 2020 to 4 Dec 2020 and provided with the report. ICM ensured all support and provided all documents for the effective Audit.

E. Grants for FY 2020-21

ICM is a grant-in-aid body completely supported by funds from the Ministry of External Affairs. During the FY 2020-21 no funds have been received by ICM, as ICM had funds

available from previous allocations for committed projects and same has been converted into corpus fund for the future use of ICM. The status of funds with ICM as on 31st March 2021 is as follows:

S.No	Name of the Account	Account No	Balance as on 31 st March 2021 (INR)
1	ICM Canara Bank -Main account	91462010024313	1,35,73,878.03
2	ICM Canara Bank – OTF account	91462010026206	30,564.55
3	ICM Canara Bank India-EU a/c	91462010027675	60,588.64

Below is the Receipts & Payments Account for FY 2020-21:

Receipts / Income	Amount (Rs.)	Payments / Expenditure	Amount (Rs.)
Grant-In-Aid	0	TDS	2,81,680
Bank Interest	13,41,860	Fixed Assets	1,47,998
ICM A/C: 9,93,906			
EU A/C: 3,47,837			
OTF A/C: 117			
Other Income/Receipts	19,330	Salary to staff	26,38,712
Sub total	13,61,190	Stipend to interns	6,58,089
		Vehicle hire charges	2,57,827
		Seminar Expenses	-
		Recruitment & Advertisement Exp	-
		Outsourced staff	2,70,524
		Panel /PDOT Discussion	-
		Printing & Stationary	86,033
		Miscellaneous Exp	1,45,296
		Repair & Maintenance	84,741
		CAG Audit Fee	3,41,460
		Students Migration	-
		Sub-Total	49,12,360
		Fixed Deposits	36,576,773

Bank	53,404,656	Bank	13,276,713
ICM A/C :3,71,08,708		ICM A/C: 1,31,84,842	
EU A/C :1,62,90,674		EU A/C:60,590	
OTF A/C:3,503		OTF A/C: 30,565	
Cash :1,772		Cash: 717	
Total	54,765,846	Total	54,765,846

8. Members of the Governing Council 2020-21

Ex-Officio Members

1. Secretary, CPV & OIA, MEA –Chairman
2. Secretary, Department of Economic Affairs (DEA), Ministry of Finance (MoF) or representative
3. Secretary, Ministry of Labor & Employment or representative (MoL&E) or representative
4. Secretary, Ministry of Micro, Small&Medium Enterprises (MSME), or representative
5. CEO, ICM –Member Secretary (Joint Secretary, OIA-I, MEA)

State Governments

1. Chief Secretary, Government of West Bengal or representative
2. Chief Secretary, Government of Tamil Nadu or representative
3. Chief Secretary, Government of Bihar or representative

Nominated Experts

1. Shri. Shyam K G Parande, Secretary General, ARSP, New Delhi
2. Dr. Amarjiva Lochan, Professor, Delhi University
3. Ms. GayatriKanth, Project Officer, International Organisation of Employers
4. Shri. Yusuf Ail, Chairman & MD, Lulu Group International, UAE

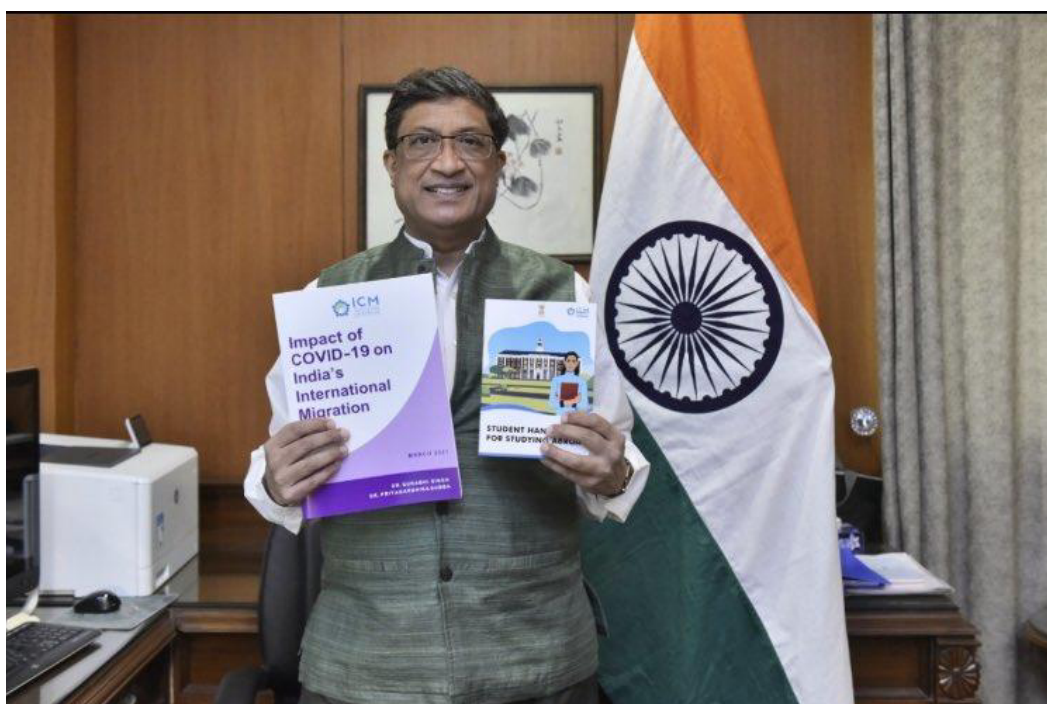
9. Staff at India Centre for Migration

1.	Dr. T.L.S. Bhaskar	Chief Administrative Officer (CAO) *Contract ended in September 2020
2.	Dr. Surabhi Singh	Chief Administrative Officer (CAO)
3.	Mr. Minish Mishra	Accounts Officer (AO)
4.	Dr PriyadarshikaSubba	Research Assistant (RA)
5.	Ms. Hiral Upadhyay	Intern
6.	Mr. Harshit Rai	Intern
7.	Ms. Mehak Vajawat	Intern
8.	Ms. Sonali Singh	Intern
9.	Ms. YashnaAggarwala	Intern
10.	Ms. Saumya Arora	Intern
11.	M.S.Enterprises/Swastik Electrotech (P) Ltd.	Office Attendant

10. Photos

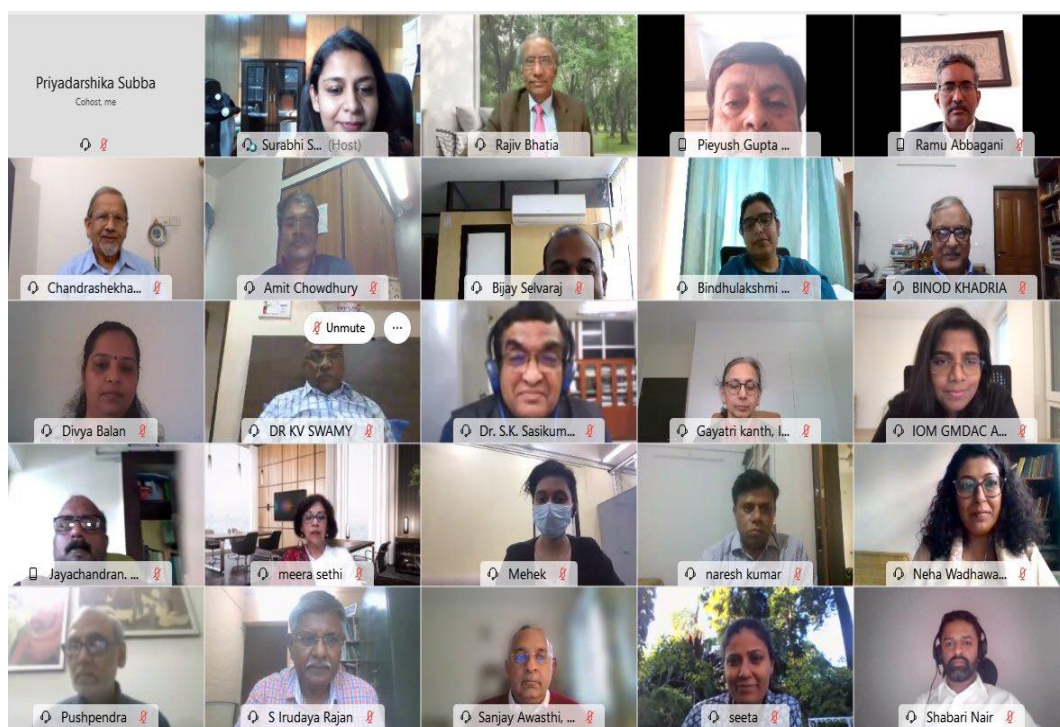


ICM – IOM Project Launch, 23rd March 2021



ICM Foundation Day, 30th March 2021

ICM Panel Discussions



Stakeholders Consultation on Building a Migration Network in India, 10th December 2020



International Labour Market opportunities: Assessing the Scandinavian and Nordic Region,

12th August, 2021

Handbook



STUDENT HANDBOOK FOR STUDYING ABROAD

Report



Impact of COVID-19 on India's International Migration

MARCH 2021

DR. SURABHI SINGH
DR. PRIYADARSHIKA SUBBA

11. Balance Sheets

India Centre For Migration

Third Floor, Indian Society of International Law Building,

V. K. Krishna Menon Bhawan, 9 Bhagwan Das Road,

New Delhi- 110001

Balance Sheet as at 31-Mar-2021

	Particulars	SCHE DULE	as at 31-Mar-2021		as at 31-Mar-2020		
I.	Corpus/Capital Fund and Liabilities						
1	Corpus Fund	1	5,55,92,404	5,55,92,404	5,86,93,341	5,86,93,341	
2	Earmarked/ Endowment Funds						
	Grant in Aid	2	-	-	-	-	
3	Current Liabilities						
	(a) Other Current Liabilities	3	77,906		1,64,443		
	(b) Security Deposit		-	77,906	-	1,64,443	
	Total			5,56,70,310		5,88,57,784	
II.	<u>Assets</u>						
1	Fixed Assets	4	12,66,514		13,79,593		
	As per List Attached			12,66,514		13,79,593	
2	Fixed Deposits		36,983,897	39,983,897	-	-	
					38,32,754		
3	Current Assets, Loans, Advances etc				2,40,781	40,73,535	
	(a) Loans & Advances	5	38,13,874				

	(b) Deposits	6	3,29,312	41,43,186			
4	(c) Cash and Bank Balances	7	1,32,76,713	1,32,76,713	5,34,04,656	5,34,04,656	
	Total			5,56,70,310		5,88,57,784	