Authenticated



India Centre for Migration

Annual Report (2022-2023)

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INDIA CENTRE FOR MIGRATION

1. Background

India Centre for Migration (ICM) is a registered society, established under the Registrar of Societies Act, 1860 and functions as an autonomous body and think tank to Ministry of External Affairs (MEA) on all matters relating to international migration. ICM was set up with Cabinet approval in July 2008. The Centre undertakes empirical, analytical and policy related research, and projects to document good practices, to support informed policy making and enable strategic interventions for a coherent and harmonized response to the transnational movement of people from India.

ICM is the only research institution of its kind in India dedicated exclusively to examine and to undertake research issues pertaining to international migrants from India, including their welfare and protection. The Centre is a grant-in-aid body of the MEA and is completely funded by it.

The certification audit by Comptroller and Auditor General of India (CAG) of financials of ICM for FY 2022-2023 was carried out from 18.9.2023 to 22.9.2023.



2. Memorandum of Association

The Memorandum of Association (MoA) provides for rules & regulations for the day-today operations of ICM.

2.1 Functions as per Memorandum of Association:

- 1. Build and maintain a database on emerging country/sector specific employment opportunities abroad.
- 2. Identify labour supply gaps in overseas labour markets and the skill sets required by Indian workers to fill those gaps.
- 3. Initiate programs for skill development and skill upgradation in consultation with professional bodies and the private sector and promote employment opportunities abroad.
- 4. Initiate pre-departure orientation programs for various categories of workers.
- Coordinate with other employment promotion agencies, including the state manpower development corporations, project manpower suppliers and foreign employers
- 6. Initiate and support the study, monitoring and analysis of the trends and dynamics of international labour market, problems faced by the emigrant Indian workers in India and abroad, benchmark the best practices of other labour sending countries and recommend policy initiatives/strategies
- 7. Administer need-based welfare support for overseas Indian workers including through institutional arrangements of a welfare fund for the purpose



2.2 Main Objectives as per the Memorandum of Association

To position potential overseas Indian workers as 'consumers' of employment services provided by the private recruitment industry.

To commission studies on the international labour markets and identify emerging overseas employment opportunities for Indian youth

To project India as a supplier of skilled, trained and qualified workers

To serve as a 'think tank' to devise and execute medium to long term strategies for promoting overseas employment of Indians.

To regularly monitor, study and analyze the trends in the International Labour Markets as well as strategies of various labour sending and receiving countries.

To adapt training material developed by International Labour Organization and International Organization for Migration for specific states/country and gender.

To develop and sustain a national strategy to be globally competitive as a labour supplier.

To administer need based welfare schemes for overseas Indian workers.



3. Areas of Specialization

Based on the key functions and objectives, the Centre focuses on the following areas of specialization:

- International Labour Migration
- Pre-Departure Orientation & Training
- Skill Upgradation & Mutual Recognition of Skills
- Migration Policy & Governance of Migration
- Migration Management
- Migration Remittances & Development
- Women Migrant Workers
- Labour Markets & Potential Opportunities for Indians
- Information Dissemination & Awareness Campaigns
- All issues pertaining to Safe, Legal & Humane Migration of Indians Abroad

4. Governing Structure

The Centre has a two-tier body comprising of a Governing Body and an Executive Directorate.

The Governing Body is headed by Secretary (CPV & OIA), MEA, who is the Chairman.

Other Ex Officio Members are -

- a. Secretary, Department of Economic Affairs, Ministry of Finance
- b. Secretary, Ministry of Labour and Employment
- c. Secretary, Ministry of Micro, Small and Medium Enterprises and
- d. Chief Secretaries of three State Governments by rotation
- e. Four experts as external nominees by the Government

The Executive Director/Chief Executive Officer functions as Member Secretary of the Governing Body. The Executive Directorate includes the CEO and the staff. Joint Secretary [OIA-I], MEA, was the CEO of ICM.



Apart from the Governing Council and Executive Directorate, the Memorandum of Associations provides for Research/Monitoring, Finance and Administrative Committees for effective functioning and implementation of policies framed by the Governing Council.

4.1 Meetings of the Governing Council

The Governing Council of ICM has met 12 (ten) times up to FY 2021-22. The dates and venues are as shown below:

Meeting	Date	Venue
I	04.09.2008	New Delhi
II	04.02.2009	New Delhi
III	18.10.2011	New Delhi
IV	04.10.2012	New Delhi
V	22.05.2015	New Delhi
VI	04.12.2015	New Delhi
VII	13.02.2017	New Delhi
VIII	06.12.2018	New Delhi
IX	17.12.2020	New Delhi
Х	30.09.2021	New Delhi
ΧI	25.05.2022	New Delhi
XII	22.07.2022	New Delhi

It may be noted here that the 12th Meeting of the Governing Council was the last meeting of ICM's governing body pursuant to decision of the government to recast ICM as a vertical under ICWA. ICM was merged under ICWA with effect from 1 August 2022. The new centre created at ICWA is the Centre for Migration, Mobility and Diaspora Studies.



4.2 Staff

There are currently 3 staff members at ICM. They are recruited on contractual basis from the open market as per the need of the organization. They are given either one or two-year contract, which are renewed based on performance.

ICM also engages interns in two areas of work i.e. Research on International Migration and Diasporas and Pre-Departure Orientation Training.

5. Activities undertaken in 2022-23

A. <u>Collaboration Project with IOM on 'Strengthening data-informed</u> and migrant-centred migration management frameworks in India'

Additionally, ICM was involved in the activities undertaken in the Collaboration Project with IOM on 'Strengthening data-informed and migrant-centred migration management frameworks in India'. Launched on 23rd March 2021, by Secretary (CPV & OIA), the Project is poised to support and build capacities of the Government in developing a comprehensive approach in increasing coordination between all bodies that harness emigration data. The main objective of the Project is to contribute to improving access to labour migration opportunities for aspiring Indian migrants through strengthened migration management frameworks.

B. <u>National Consultation on the Implementation of Global Compact on Migration</u>

ICM organised a national consultation on Implementing the Global Compact on Migration on 6 May 2022. The multi-stakeholder consultation was organised as a preparatory process for the first International Migration Review Forum (IMRF) to ensure that while presenting India's position, all good practices/initiatives being implemented by various central ministries, state governments and other stakeholders are included.

C. <u>Participation in the International Migration Review Forum held at United Nations, New York</u>

The CAO, ICM was a part of Indian delegation at the first IMRF, held in New York (17-22 May). She participated in all the sessions held as part of the forum.

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D. Seminars and Panel Discussions

As part of new research initiatives, ICM has been regularly conducting various Panel Discussions/Consultations. ICM did a seminar on Indian Women's Migration to the EU on 14 July 2022. The opening remarks in the seminar was given by Secretary (CPV&OIA).

E. Reference Material on Pre-Departure Orientation

The following reference materials were updated by ICM for the purpose of facilitating the Pre-Departure Orientation and Training of Migrant Workers –

S.No	ltem	Languages
1	Pre-Departure Orientation Training Manual for Migrant Workers	English

F. Outreach Activities

The Ministry of External Affairs (MEA) and ICM organised the following stakeholder engagements with states to generate awareness on the changing international labour force requirements and the scope for Indian migrant workers.

1 5-6 July 2022 Stakeholders Engagement with Tripura on Migration and Mobility

Apart from this CAO, ICM was invited to give lectures to the students of the PG Diploma course in Human Rights, International Humanitarian and Refugee Laws at the Indian Society for International Law on Global Migration Governance and International Labour Migration respectively on 8th and 28th April 2022.

A national consultation on Labour Migration organized by International Labour Organization from 28-29 July 2022. CAO ICM moderated a panel discussion in the national consultation while ICM team participated actively in the discussions.



6. Internship Program at ICM 2022-23

The interns, which were engaged in the year, were Mr. Abhishek Yadav, Mr. Dhananjay Thakur, Ms. Lakshmipriya PB, Mr Kartikey Vipul Misra and Ms Oonmona Das. With the approval of Chairman ICM, the designation of Interns was changed to Research Associates in June 2022.

7. Finance and Administrative Issues 2022-23

A. Key Meetings Held

The 9th Meeting of the Finance Committee of ICM was held on 16 June 2022. The Committee noted the progress made in pursuing research activities through the seminars and panel discussions organised by ICM and collaborations with International Organisations. Administrative and financial matters of ICM were also discussed during the meeting and annual accounts of ICM were approved.

B. Approval of Annual Accounts for FY 2022-23

Annual accounts of FY 2022-23 was approved by the Finance Committee of ICWA. V.D Tiwari & Co had been re-appointed as the compiler of accounts of ICM for F.Y 2022-23. The firm has completed internal audit for F.Y. 2022-23, and the reports have been submitted to the Finance Committee and approved.

C. FCRA Registration

With the merger of ICM with ICWA with effect from 1st August, 2022, online application for surrender of FCRA registration has been filed. Approval of MHA is awaited.

D. Audit by Pr. CCA

Internal Audit ICM for the period from April, 2020 to March, 2022 was carried by the Office of the Principal Chief Controller of Accounts, Ministry of External Affairs from 14.7.2022 to 19.7.2022.

E. <u>Grants for FY 2022-23</u>



ICM is a grant-in-aid receiving body completely supported by funds from the Ministry of External Affairs. During the FY 2022-23, no funds have been received by ICM, as ICM had funds available from previous allocations for committed projects and same has been converted into corpus fund for the future use of ICM. The status of funds with ICM as on 31 March 2023 is as follows:

S.No	Name of the Account	Account No	Balance as on 31 st March, 2023 (INR)
1	ICM Canara Bank -		Account closed
	Main account	91462010024313	
2	ICM Canara Bank		
	 OTF account 	91462010026206	Nil
3	ICM Canara Bank		
	India-EU a/c	91462010027675	Account closed

Below is the Receipts & Payments Account for FY 2022-23:

Receipts / Income	Amount (Rs.)	Amount/Receipts	Amount (Rs.)
Grant-In-Aid	0	TDS	1,11,170
Bank Interest ICM A/C: 1,33,360 EU A/C: Nil OTF A/C: 89 Interest on FD: 4,58,977 Interest on income Tax refund: 6,639 Fixed Deposits: 3,73,14,686	3,79,13,751	Fixed Assets	-
Other Income/Receipts	1,02,691	Salary to staff	12,98,671
Sub total	3,80,16,442	Stipend to interns	4,29,290
	2,22,12,11	Vehicle hire charges	31,100
		Seminar Expenses	-
		Recruitment & Advertisement Exp	-
		Outsourced staff	1,83,221
		Panel /PDOT Discussion	-
		Printing & Stationary	10,376



		Miscellaneous Exp	3,53,912
		Repair & Maintenance	-
		CAG Audit Fee	3,150
		Transferred to ICWA	4,52,63,905.96
		Sub-Total	4,76,84,796
		Fixed Deposits	-
Bank	96,68,354	Bank	=
ICM A/C : 96,65,278		ICM A/C: Nil	
EU A/C : Nil		EU A/C: Nil	
OTF A/C: 2,543		OTF A/C: Nil	
Cash :533		Cash: Nil	
Total	4,76,84,796	Total	4,76,84,796



8. Members of the Governing Council 2022- 23

Ex-Officio Members

- 1. Secretary, CPV & OIA, MEA -Chairman
- 2. Secretary, Department of Economic Affairs (DEA), Ministry of Finance (MoF) or representative
- 3. Secretary, Ministry of Labor & Employment or representative (MoL&E) or representative
- 4. Secretary, Ministry of Micro, Small & Medium Enterprises (MSME), or representative
- 5. CEO, ICM –Member Secretary (Joint Secretary, OIA-I, MEA)

State Governments

- 1. Chief Secretary, Government of West Bengal or representative
- 2. Chief Secretary, Government of Tamil Nadu or representative
- 3. Chief Secretary, Government of Bihar or representative

Nominated Experts

- 1. Shri. Shyam K G Parande, Secretary General, ARSP, New Delhi
- 2. Dr. Amarjiva Lochan, Professor, Delhi University
- 3. Ms. Gayatri Kanth, Project Officer, International Organisation of Employers
- 4. Shri. Yusuf Ail, Chairman & MD, Lulu Group International, UAE



9. Staff at India Centre for Migration

1.	Dr. Surabhi Singh	Chief Administrative Officer (CAO)
2.	Mr. Arun Kumar	Accounts Officer (AO)
3.	Dr. Gatha Nautiyal	Research Assistant (RA)
4.	Ms. Lakshmipriya PB	Intern (Designation changed as Research Associate in June 2022)
5.	Mr. Abhishek Yadav	Intern (Designation changed as Research Associate in June 2022)
6.	Mr. Kartikey Misra	Intern (Designation changed as Research Associate in June 2022)
7.	Ms. Oonmona Das	Intern (Designation changed as Research Associate in June 2022)
8.	M.S.Enterprises/Swastik Electrotech (P) Ltd.	Office Attendant
9.	Ms Sapna	Deputed by Akal for Website Maintenance



10. Photos



Seminar on Indian Women's Migration to the EU held on 14 July 2022





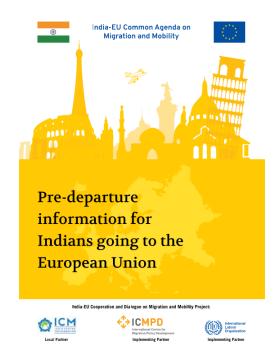
National Consultation on India's Progress towards GCM Implementation held on 6 May 2022



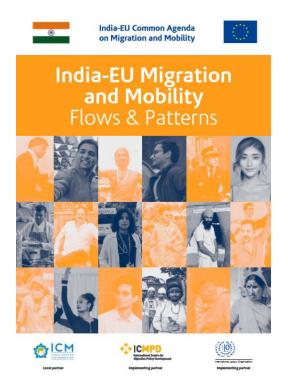
State Outreach to Tripura on 5-6 July 2022



Handbook



Statistical Baseline Report





11. Balance Sheets

India Centre For Migration

Third Floor, Indian Society of International Law Building,

V. K. Krishna Menon Bhawan, 9 Bhagwan Das Road,

New Delhi- 110001

Balance Sheet as at 31-Mar-2023

	Particulars	SCHE DULE	as at 31-l	Mar-2023	as at 31-N	lar-2022
I.	Corpus/Capital Fund and Liabilities				30 41 51 11	
1	Corpus Fund	1	20,93,624	20,93,624	5,21,73,364	5,21,73,364
2	Earmarked/ Endowment Funds					
	Grant in Aid	2	-	-	1	-
3	Current Liabilities					
	(a) Other Current Liabilities	3	2,56,603		2,56,185	
	(b) Security Deposit		-	2,56,603	-	2,56,185
	Total			23,50,227		5,24,29,549
II.	<u>Assets</u>					
1	Fixed Assets	4	21,01,973		21,01,973	
	As per List Attached			21,01,973	, ,	21,01,973
2	Fixed Deposits				3,76,14,216	3,76,14,216
3	Current Assets, Loans, Advances etc					



	(a) Loans & Advances	5			23,21,053	
	(b) Deposits	6	2,48,254	2,48,254	5,20,554	28,41,607
	© Accrued interest					41,43,186
4	(c) Cash and Bank Balances	7	-	-	96,68,354	96,68,354
	Total			23,50,227		5,24,29,549
	Significant Accounting Policies	11				
ever	rms of our report of date					
ever					For India	
					Centre for Migration	
Cha	rtered Accountants					
FRN	002882N					
CA.	 Pushpinder Tiwari				Shri Abbagani	
	•				Ramu	
Part	ner				(Chief	
					Executive Officer)	
M. N	o. 503170				,	
Plac	e: New Delhi		L		<u> </u>	
Date):					